

***LAKESIDE PARK – CRESTVIEW HILLS
POLICE DEPARTMENT***



**ANNUAL REPORT
2015**

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From the Chief:

The Lakeside Park – Crestview Hills Police Department is pleased to present our annual report for 2015. This report contains information describing the department's activities and accomplishments for the past year. Statistical data is also included that shows a 11 year comparison of total incidents, calls for service, criminal cases opened and auto collisions investigated. The section on personnel gives a synopsis of the department's staffing and completed training. Finally, the scheduled projects for 2016 are outlined, which will offer the reader with a glimpse of the course that the department is on for the coming year.

As the pages outlining the statistics illustrate, the department experienced an increase in calls for service and total incidents. The reported crime decreased, however the complexity of the criminal cases continues to grow. Some of the cases opened in 2015 by the department's Criminal Investigative Section (CIS) included: sexual assault, counterfeiting, identify theft, forgery, burglaries, robbery, motor vehicle theft, and drug crimes, including trafficking.

One of the core tenets of the department's operating philosophy is unparalleled professionalism of its personnel. Specifically, professionalism through continued personal growth and development. The department's personnel are encouraged to augment their personal and professional repertoire through trainings, education, and other opportunities that will not only lead to team success, but rather to their individual success as well.

Our annual report is designed to provide a summary of the activity and accomplishments of the Lakeside Park – Crestview Hills Police Department for the previous year along with outlining present projects and future goals. It is our hope that by examining our past achievements and accomplishments, we can continue to build for the future. As always, we are a service minded organization that strives to provide efficient and effective police services to the communities of Lakeside Park and Crestview Hills in a professional, unbiased and impartial manner through a philosophy of honor, integrity, and courage.

Col. Christopher J. Schutte MPA

Mission Statement

It is the mission of the Lakeside Park-Crestview Hills Police Authority to form a partnership with the community and work within that partnership to maintain the public peace and improve the quality of life by providing fair and impartial police services in a professional manner.

History

In 1968, visionaries from the city councils of Lakeside Park and Crestview Hills approached each other to discuss the possibility of establishing a joint police department. While both cities were small, they were growing and perceived the need for a professional police force. Pooling resources, they established the first Police Authority in the Commonwealth of Kentucky. The Chief of Police answers to the Authority Board which is comprised of five members of the respective councils. The councils alternate years of majority.

The department was originally comprised of one full time officer who would be subject to call when off duty. The staffing level quickly rose to five. In 2001, the department expanded to its current staffing level of eleven sworn officers and one civilian police clerk.

The department has jurisdiction throughout Kenton County, however, the department's area of responsibility includes the cities of Lakeside Park and Crestview Hills. Both cities have a core component of suburban neighborhoods. Lakeside Park is a largely residential community with several places of worship. It is also home to the Dixie Branch of the U. S. Post Office and Barleycorn's Tavern, at Dixie Highway at Turkeyfoot Road, which is the site of the old toll house. In addition to Crestview Hill's residential neighborhoods, Crestview Hills is also home to Thomas More College, a Professional Research Park, and the Crestview Hills Town Center which sits prominently on Dixie Highway just south of I-275.

Many of the major traffic thoroughfares in Kenton County traverse through Lakeside Park or Crestview Hills. I-275, Turkeyfoot Road (KY 1303), Buttermilk Pike (KY 371) and Dixie Highway (US 25) cause the department a good deal of traffic incidents but they also bring many visitors to our cities and many customers to our businesses.

The Police Authority Board and both City Councils have always been and continue to be very supportive of the department. With their support, in 2002 the department was granted a five-year certificate of accreditation by the Kentucky Association of Chiefs of Police. This accreditation certifies that the department is held to a high professional standard recognized throughout the law enforcement profession. The department received its second five year accreditation in 2007 and in July of 2012, the department earned its third five year accreditation.

Personnel

The department's greatest asset continues to be its personnel. Each member contributes to the realization of the department's mission statement through the application of their unique abilities and talents. It is through the combination of the diversity of their skills that the department succeeds. This combination has developed a team that offers unequalled service to the communities which we serve.

<u>Name</u>	<u>Year started</u>
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Command Section

<i>Colonel Christopher J. Schutte MPA (Chief of Police)</i>	<i>1996</i>
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<i>Captain Russell Leberecht</i>	<i>1997</i>
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<i>Captain Bradford Degenhardt</i>	<i>2000</i>
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Patrol Section

<i>Sergeant Sam Goodman</i>	<i>2007</i>
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<i>Sergeant Michael Paolucci</i>	<i>2007</i>
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<i>Patrolman James Jackson</i>	<i>2007</i>
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<i>Patrolman Lora Comte</i>	<i>2008</i>
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<i>Patrolman Shawn Kleier</i>	<i>2008</i>
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<i>Patrolman Jonathan Henderson</i>	<i>2010</i>
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<i>Patrolman Amy Chapman</i>	<i>2012</i>
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<i>Patrolman Brett Mullins</i>	<i>2012</i>
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Support / Administrative Section

<i>Police Clerk Melissa Sies</i>	<i>2005</i>
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Accomplishments for 2015

The following examples are some of the measurable accomplishments for 2015.

- Restructuring of the department command assignments. To prepare for a succession of command, a depth of leadership was created so as to ensure that there will always be qualified candidates within the police authority who are willing, competent, and ready to assume command positions. A deficiency was noted in the department's former command structure. With only one defined number 2 position (Captain), the department was limited in the mentoring of possible candidates for the Chief of Police office. Our redundancy of leadership had become too shallow and the risk was growing that we may not have had the qualified, prepared individuals within the agency to assume the top leadership position, when that need arises. To address this issue, a second Captain position was created. This second Captain position was filled from the ranks of the Sergeants, which caused the department command structure to change from One Chief, one Captain, and three Sergeants to one Chief, two Captains, and two Sergeants. The addition of the second Captain position will not only aid in a critical redundancy of command, it will also facilitate a more structured implementation of pertinent quasi-command functions such as, Scheduling, Investigations, Training, Quality Assurance, Equipment Procurement, and Community Outreach. These core responsibilities will be in addition to regular patrol duties.
- The department developed an in-house training program for emergency vehicle operations in 2014. In 2015, the program was expanded with not only more trainings, it also offered more dynamic trainings. Department personnel were trained on precision and emergency driving abilities. This critical skillset is integral to the department ethos of providing the best professional service possible.

- The department has begun to develop an in-house training program for defensive tactics. Recruits receive training in defensive tactics while they are in the basic police academy, however this training then quickly subsides as they progress through their careers. This is counterintuitive to a logical application of a police department's responsibilities. Consistent, repetitive training is the only effective method of ensuring success of this necessary skill. With an in-house training regimen, the officers will receive this type of training on a weekly basis. Such training is imperative to their safety and that of the community.
- The department continued its robust active shooter response training, incorporating combined trainings with the Fire Departments. This has facilitated a higher level of capability with our emergency response partners. The methodology of combined training with Fire/EMS personnel for an active shooter incident will facilitate a more coordinated response.

Grants received in 2015

The department was awarded one grant for a value of \$5,000.00

- Kentucky Department of Highway Safety Grant. This grant provides funding for personnel overtime to be used for traffic enforcement activities. The end goal is to increase the safety for the community through the realization of a decreased rate of collisions through aggressive enforcement of traffic safety laws.

Training for 2015

All officers completed the required 40 hour training mandated by Kentucky Administrative Regulations and offered through the Department of Criminal Justice Training (DOCJT) for a total of 520 hours of in-service training. The following is the list of DOCJT training courses attended:

- Schutte Police Executive Command Course
- Leberecht Current Leadership Issues
- Degenhardt Current Leadership Issues
- Goodman Rapid Deployment Coordinator
- Paolucci Criminal Justice Executive Development
- Jackson Breath Test Operator
- Comte Breath Test Operator
- Kleier Controlled Substance & Diversion Investigation
- Henderson Breath Test Operator
- Chapman Digital Photography
- Mullins Controlled Substance & Diversion Investigation

The department also continued its commitment to basic officer skill development and enhancement through critical skill training. This training includes firearms qualification and training, active shooter response, and emergency vehicle operations. The department held firearms qualification and training 7 times in 2015. We continued our partnership with the Edgewood Police Department for active shooter response training. The two departments trained together 2 times in an effort to facilitate a more coordinated and tactical response to an active shooter. The department also held emergency vehicle operations training 2 times in 2015. Lastly, CPR and First Aid training

was completed by department officers. The combined total of critical skill development training was 266 hours.

In addition to the regular DOCJT in-service training and the critical skill development training, several officers received advanced training through the Federal Bureau of Investigation, Department of Homeland Security, National White Collar Crime Center, Rape Aggression Defense Systems, and DOCJT for a combined total of 248 hours of specialized training. This advanced training included:

- Schutte Executive Leadership
- Schutte LEN Active Shooter Instructor
- Leberecht Executive Leadership
- Leberecht LEN Active Shooter Instructor
- Degenhardt Executive Leadership
- Jackson Cyber Investigation
- Chapman RAD Instructor
- Mullins RAD Instructor

All of this training equals a combined **1034 hours** of training completed by the officers. This number represents a strong emphasis that the department has placed on the continued professional growth for all personnel.

Statistics for 2015

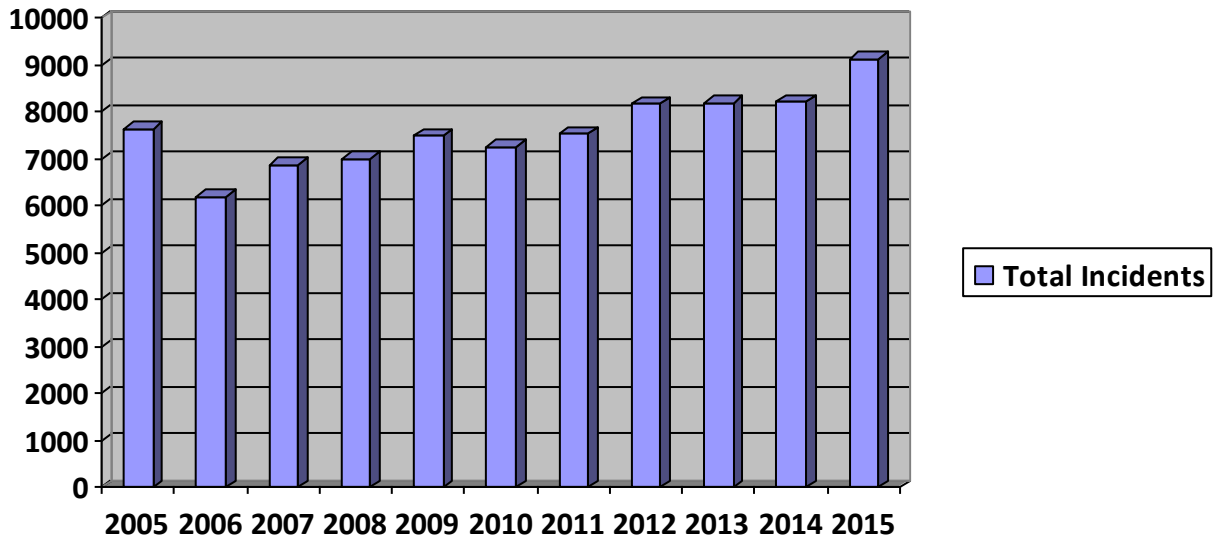
The following graphs show the statistics for crime, auto collisions, calls for service, and total incidents.

Total Incidents include all activity. Total Calls for Service do not include any officer initiated activity. Total Auto Collisions show all auto collisions and Total Crime include all cases of crime including misdemeanors and felonies.

In 2015, the department's total incidents increased over 11.24%. The amount of auto collision investigations increased 8.33%. The total calls of service increased 16.80%, however, the total crime reported to the department decreased 9.94%. As with previous years, the trend continues to be indicative of the fact that the complexity of the criminal cases continues to rise. Some of the cases that the department opened an investigation for included sexual assault, counterfeiting, identify theft, forgery, burglaries, robbery, motor vehicle theft, and drug crimes, including trafficking.

Lakeside Park – Crestview Hills Police Department

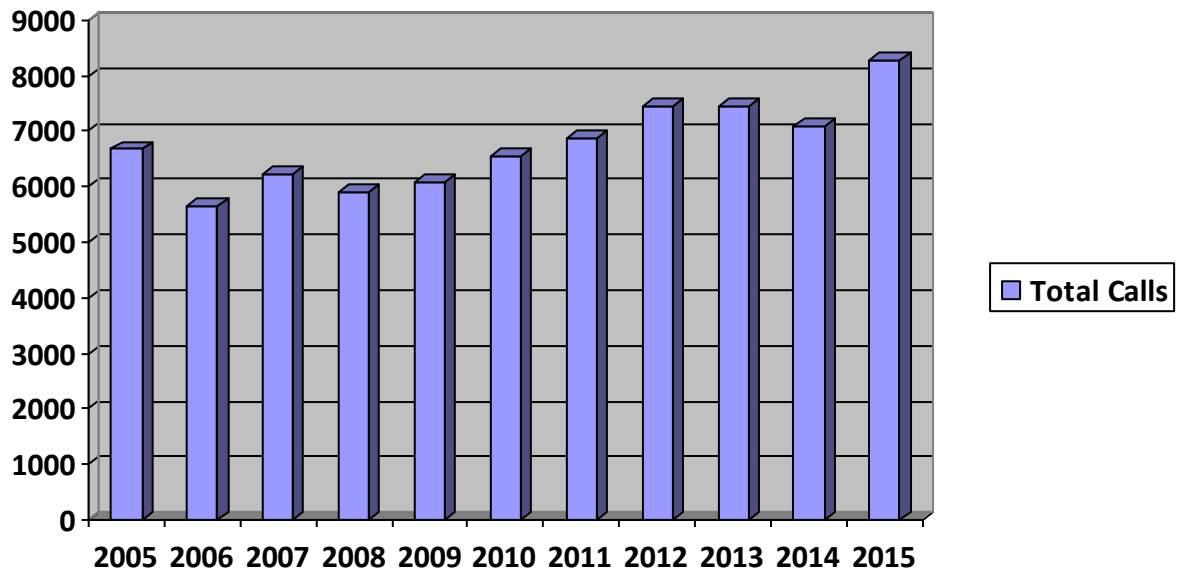
Total Incidents from 2005 to 2015



<u>Year</u>	<u>Total</u>
2005	7,650
2006	6,206
2007	6,856
2008	7,005
2009	7,483
2010	7,266
2011	7,530
2012	8,165
2013	8,194
2014	8,209
2015	9,132

Lakeside Park – Crestview Hills Police Department

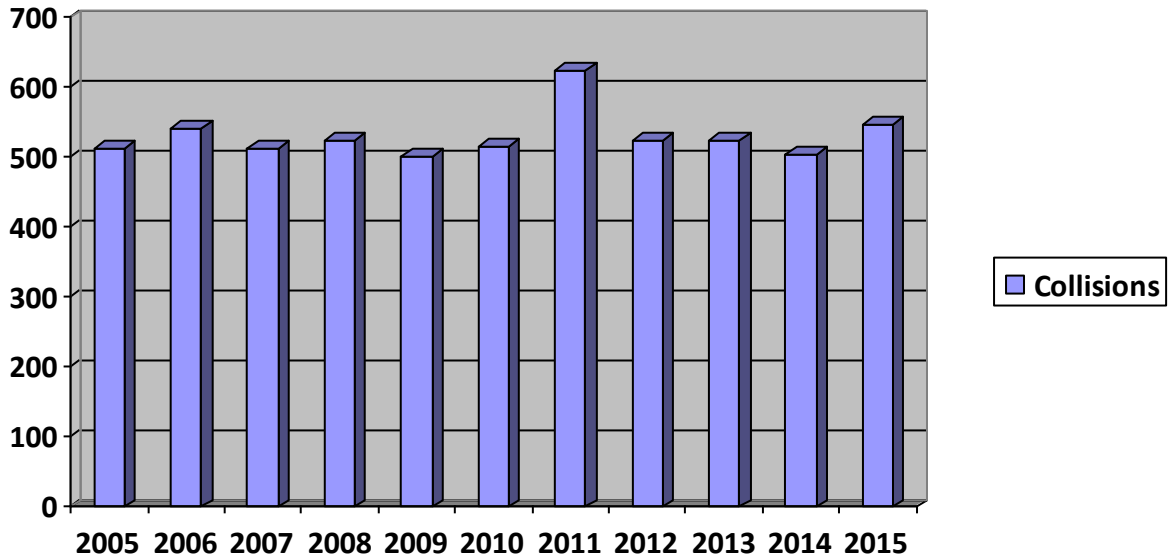
Total calls for service from 2005 to 2015



<u>Year</u>	<u>Totals</u>
2005	6678
2006	5647
2007	6233
2008	5902
2009	6079
2010	6567
2011	6878
2012	7440
2013	7447
2014	7082
2015	8272

Lakeside Park – Crestview Hills Police Department

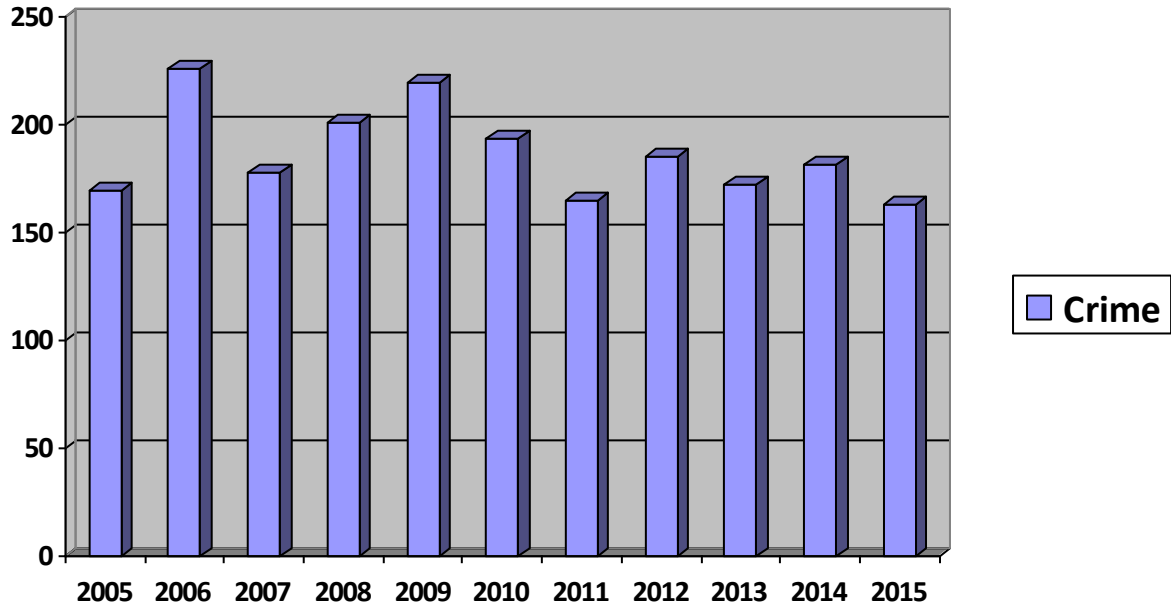
Total reported auto collisions from 2005 to 2015 KSP Auto Collision Reporting Standards



<u>Year</u>	<u>Totals</u>
2005	512
2006	540
2007	512
2008	525
2009	501
2010	516
2011	624
2012	523
2013	523
2014	504
2015	546

Lakeside Park – Crestview Hills Police Department

Total crime reported from 2005 to 2015 FBI Uniform Crime Reporting Standards



<u>Year</u>	<u>Totals</u>
2005	169
2006	226
2007	178
2008	201
2009	219
2010	193
2011	165
2012	185
2013	172
2014	181
2015	163

Community Outreach for 2015

The department continued its participation in robust community interactive opportunities. Initiatives included speaking to various groups, outreach at city events such as the Crestview Hills Summer Concert Series, Crestview Hills Business Appreciation Luncheon, Lakeside Park Senior Citizen Luncheon, and Crestview Hills and Lakeside Park Holiday Events. This robust community presence has augmented the department's already excellent reputation within the community.

Sgt. Paolucci holds certification as a drug recognition expert. Utilizing his knowledge and experience, the department offered a class on the recognition of drugs and associated paraphernalia for the community. This created a forum for a healthy dialogue between the department and citizens on the warning signs and potential dangers of illegal drug use.

The department presented a bicycle rodeo which provided children the opportunity to ride through an obstacle course designed to enhance their riding ability and improve their safety. Participants learned how to conduct safety checks on their bicycle, proper hand signals, and maneuvering techniques. Public safety professionals were present to provide safety information and resources to children and their families.

Capt. Degenhardt continues to hold certification as an Infant/Child Safety Seat Installer. He logged over 52 hours assisting citizens with the installation of their child safety seat. This piece of mind that Capt. Degenhardt offers to these parents (most of them first time parents) helps to alleviate concern during an exciting and emotional time in their lives.

Ptl. Comte continues to teach Rape Aggression Defense (RAD) classes. RAD, which stands for Rape Aggression Defense is a self defense class taught exclusively to women. It has gained national recognition as a premier self defense program for women. RAD's core four principles of awareness, prevention, risk reduction and risk avoidance

are coupled with basic physical defensive moves, all of which when combined, afford a woman the option to defend herself. Ptl. Comte teaches this critical skill to the women of our community and empowers them to be able to realize their own potential. Along with our normal RAD class, the department also hosted a RAD instructor class. This presented the opportunity for two more of our officers to receive RAD instructor certification.

Projects for 2016

The following goals are milestones that the department will strive for in 2016. These projects are intended to continue to move the department in a positive direction, while providing an exemplary level of service to the cities of Lakeside Park and Crestview Hills.

- Community Outreach with emphasis on our business partners. While we will continue our established community outreach programs, we will also place a new emphasis on establishing a strong partnership with the business communities of Lakeside Park and Crestview Hills. To accomplish this goal, we will conduct several business awareness forums to facilitate an environment where education, networking, and information dissemination can occur with our business community. These forums will focus on issues that have a high degree of specificity for our business community such as, internet based crime, current trends in fraud, shoplifting, and identity theft issues. The end goal will be to foster an environment where our business partners can continue to realize the fruition of their own mission statements in a safe and secure community.
- Personnel Professional Development. The department will encourage all personnel to continue their education and professional growth through a variety of available programs and resources. Opportunities such as advanced degrees, FBI National Academy, DOCJT's Criminal Justice Executive Development, and DOCJT's professional certification program are a few examples of avenues that

can direct and lead our personnel to a greater realization of their own potential. Such professional development will only aid to augment the ability of our department to continue to offer unparalleled service to the communities which we serve.

- Continue to train in active shooter response to include combined training with the Edgewood Police Department. Additionally we will train with the Edgewood and Ft. Mitchell Fire Departments to facilitate emergency medical personnel inclusion in incident preplanning and scenario training.
- Develop and implement a community preparedness strategy for an active shooter incident. Now that we have a healthy training program for the officers on active shooter response, we will focus additional efforts to help prepare our professional community partners to formulate a policy to address their own prevention and readiness capabilities during such an incident. We will train and offer support assistance to our schools and businesses in an effort that they are prepared as possible should the unthinkable occur.
- Conduct a second Citizens' Police Academy to continue the growth of the department's positive interaction with the citizenry. During the first academy, every officer taught at least one topic with most officers teaching multiple ones. This presented the opportunity for a positive community department interaction, however, it also gave the opportunity for the officers to grow as professionals.

Conclusion

The Lakeside Park – Crestview Hills Police Department is a shining example of successful cooperation through collaboration. The department's unique structure has created the opportunity for both cities to enjoy a realization of the responsible, effective and efficient facilitation of police services to the community. The core strength of this successful endeavor is the men and women who dedicate their skill and talents to the honorable profession of law enforcement. This professionalism of the department personnel, coupled with the support of the mayors and city councils of Lakeside Park and Crestview Hills has created the environment where a strong cohesive team can flourish and succeed.